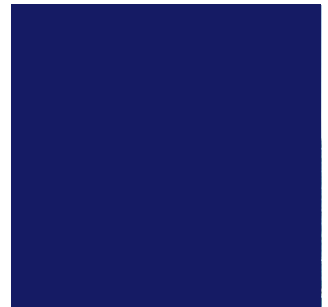




**endeavour**  
international pensions

## Fee Schedule

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# Fee Schedule

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Endeavour offers two charging options;

## Option A - Endeavour Investment Strategy

Initial fees are based upon a % of the value transferred as follows:-

- Fund values up to £500,000 - 0.80 % \*
- Fund values £500,000 up to £ 1,000,000 - 0.65 %
- Fund values over £1,000,000 - 0.50%
- Fund strategy initial fee - nil

Administration fees are charged bi-annually in advance on the value of the assets held on 30 June and 31 December each year as follows:-

- Fund values up to £500,000 - 0.50 % \*
- Fund values £500,000 up to £1,000,000 - 0.375 %
- Fund values over £1,000,000 - 0.25%
- Fund strategy annual management charge - 1.0%

\* subject to a minimum £1,500

## Option B – Members own Investment Strategy

Initial and ongoing fees will be quoted for on an individual basis and will be dependent upon value, complexity of holding and ongoing investment plans.

### Notes:

1. Administration Charges for Option A are calculated in advance on the value of the Members' pension fund under management as at 30th June and 31st December each year (the billing dates) and the charged amounts are deducted from the underlying pension fund within 28 days. If selecting Option B, please refer to your individual Fee Agreement.
2. There will be no additional charges, such as initial commissions or custodial fees for those clients who select to invest their pension fund within Option A.
3. Those members wishing to invest their pension fund by way of their own Investment Strategy will be liable for any additional fees or commissions incurred. It is the responsibility of the member to negotiate and agree any commissions or charges with their financial advisor or appointed investment manager, prior to the investment of their pension fund.
4. Upon the transfer of pension benefits held within the Endeavour International Pension Plan to an alternative pension provider, a charge will be made at the Trustees' discretion based upon the time spent. Early surrender penalties may apply depending upon the circumstances. Any early surrender charges due will be deducted from the underlying pension fund prior to the transfer of benefits to the new provider/scheme.

I confirm that I have read and understood the Fee Schedule above.

Member Signature

Contact:

**Mark Pattimore** FCCA  
Director

Date

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Company Registration Number: 44184  
*Heritage Corporate Trustees Limited are licensed to provide fiduciary services by the Guernsey Financial Services Commission. All trust, company and administration services will be provided by the Heritage Group of Companies. Investment management services will be outsourced as appropriate.*